



QFORCE
PHARMA CONSULTING, LLP

Ensure Compliance. Eliminate Risk

65, Natraj Society, Karvenagar,
Pune - 411052. M.S. India
9021464801
8983273301
info@qforcepharma.com
www.qforcepharma.com

Modern Slavery Act Transparency Statement This statement sets out the steps taken by Qforce Pharma Consulting LLP (the "Company") during the year ending 31 March, 2021. To prevent modern slavery and human trafficking in its business and supply chain.

The Company is committed to ensuring that its business and supply chain reflects Company's values and respect for human rights. The company is committed to straightening its process to take action modern slavery and human trafficking.

All employees involved in the engagement of Customers and Vendors will be instructed to communicate our strict compliance with anti-modern slavery and anti-human trafficking policies to all prospective parties at the outset of our business relationship. We will monitor the relationship and give appropriate direction to Customers and vendors, when required.

Company provide consultancy services in quality and regulatory compliance for life science (pharmaceuticals, medical devices, clinical research and biologicals) industry and research and testing laboratories.

As a part of Company commitment to conflict modern slavery and human trafficking, the Company has implemented code of Ethics and Compliance Policy which inter alia covers the following:

The Company complies with all applicable Laws and Regulations in the countries where the Company conduct its business. The Company's Ethical manual provide guidance to all officers, directors, employees and representative on compliance with international trade laws.

We will identify, assess and monitor potential areas of risk in relation to Customers and Vendors within our supply chain.

The Company's Customer and Vendors evaluation process will include appropriate to screen current and potential Customers and Vendors for their possible involvement in the modern slavery and human trafficking. The compliance process will include, amongst other things, screening of Customers and Vendors for presence of forced and child labour. If we discover evidence of slavery or human trafficking with any of our Customer and Vendor through this process and such Customer and Vendor refuses to comply, we will sanction from doing business with such Customer and vendor.

To maintain internal accountability, all relevant personnel will be trained to recognize environment, health, safety, and labour/worker concern, including issues relating to slavery, human trafficking and forced labour and to report and investigate all suspicions of improper conduct by Customers and Vendors.

The Company will develop its practices in respect of fighting against slavery and human trafficking with primary focus on areas of its business where there is potential risk of modern slavery. The company will provide training to employees relating to supply chain, with an increase emphasis, on risk related to modern slavery and human trafficking.

This statement is made by Company pursuant to section 5a (1) of the UK Modern Slavery Act 2015 for the financial year ending March 31, 2021... For Qforce Pharma Consulting LLP

For Qforce Pharma Consulting

Shrinivas Inamdar

CEO

(DIN: 08596317)

